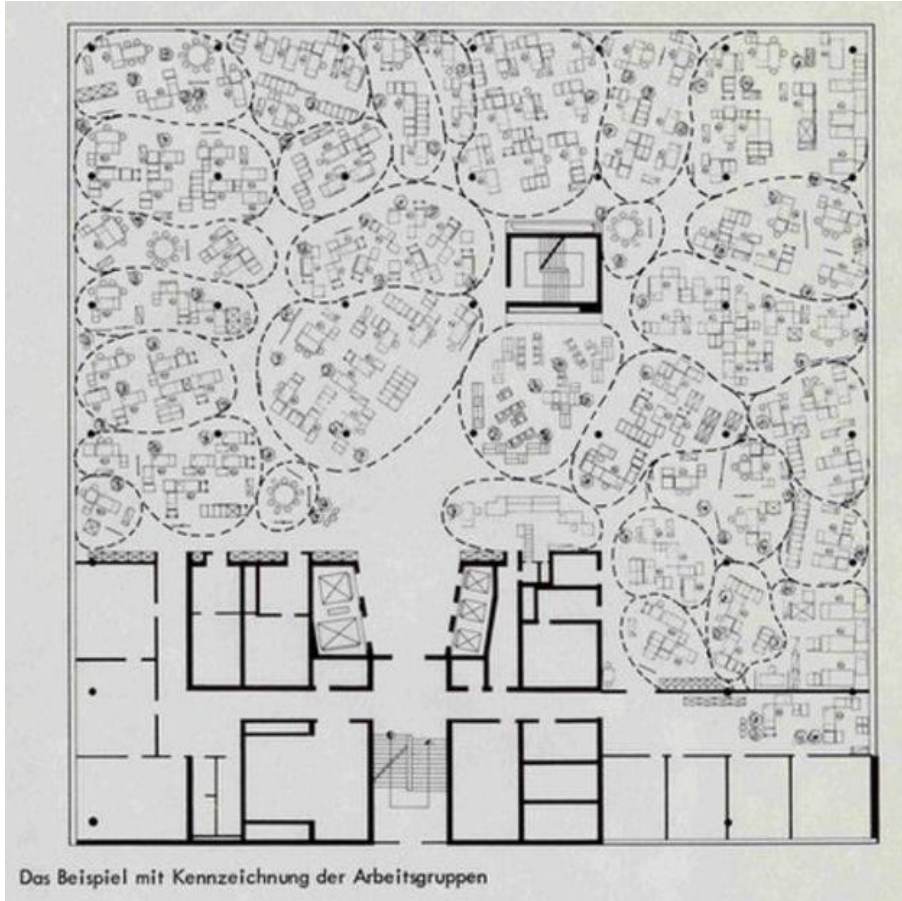


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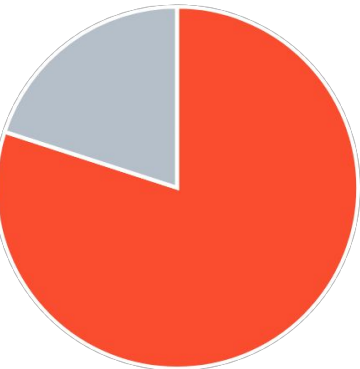
When Workers
Are Shoppers



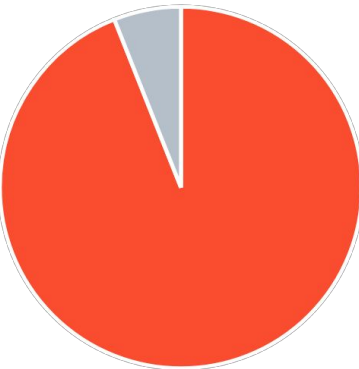
Bürolandschaft & Action Office



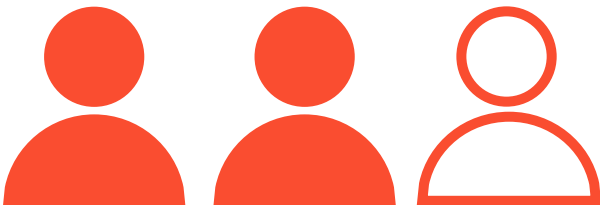




80%
of employees surveyed want
flexibility in **where** they work



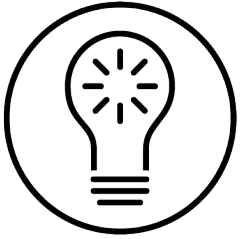
94%
of employees surveyed want
flexibility in **when** they work



2 out of 3
employees (66%) say they
prefer a hybrid arrangement
with the option to access a
physical space.

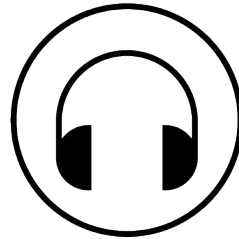
SOURCE: Summer 2022 Global Pulse Survey by Future Forum

What motivates people to come into the office today?



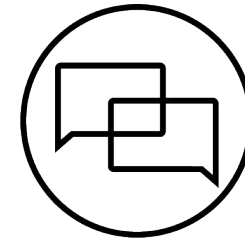
74%

of employees surveyed want to **collaborate, build camaraderie, and facilitate in-person meetings**



16%

of employees surveyed are seeking out a quiet space to focus on getting work done



10%

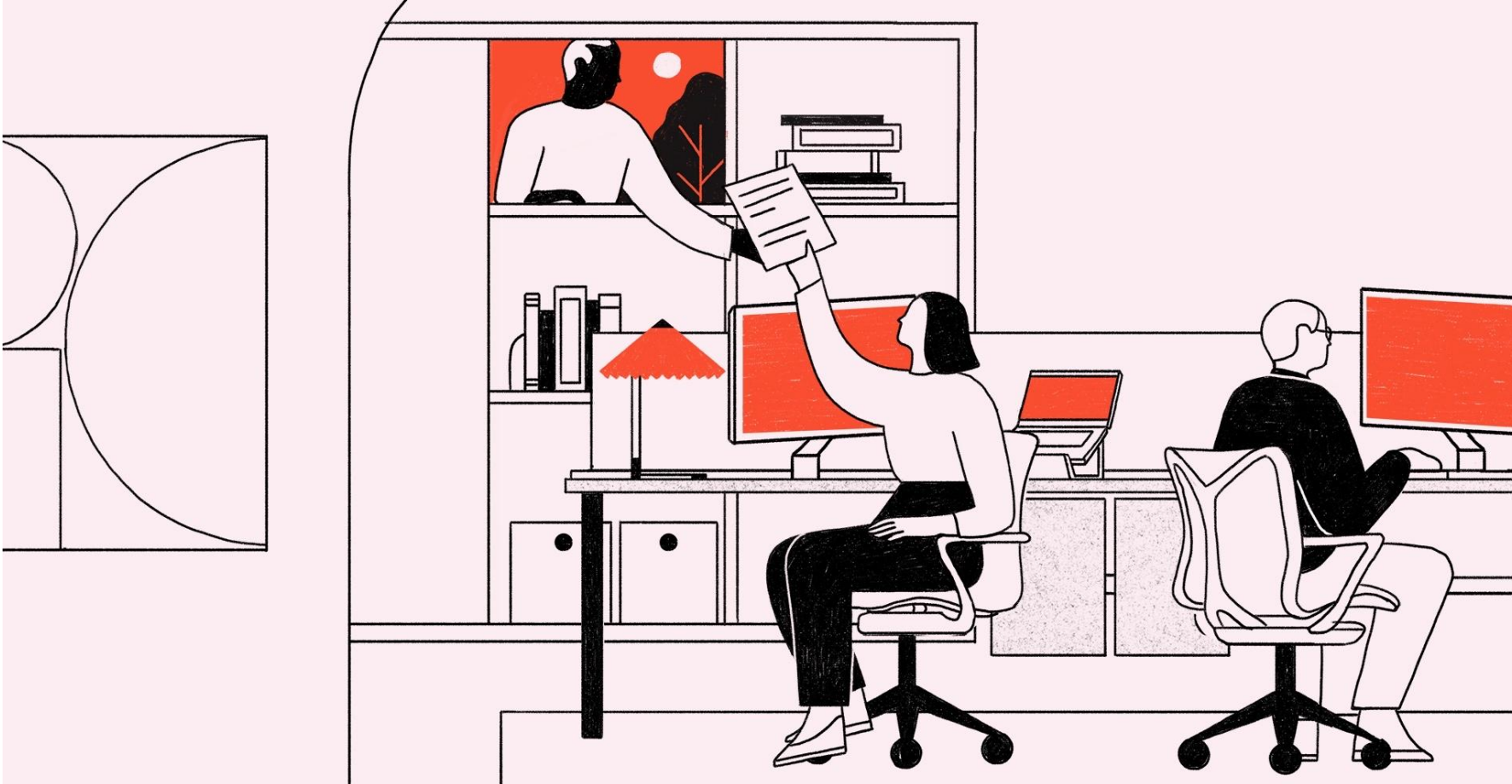
of employees surveyed come into the office to put in **face time with management**

Belonging



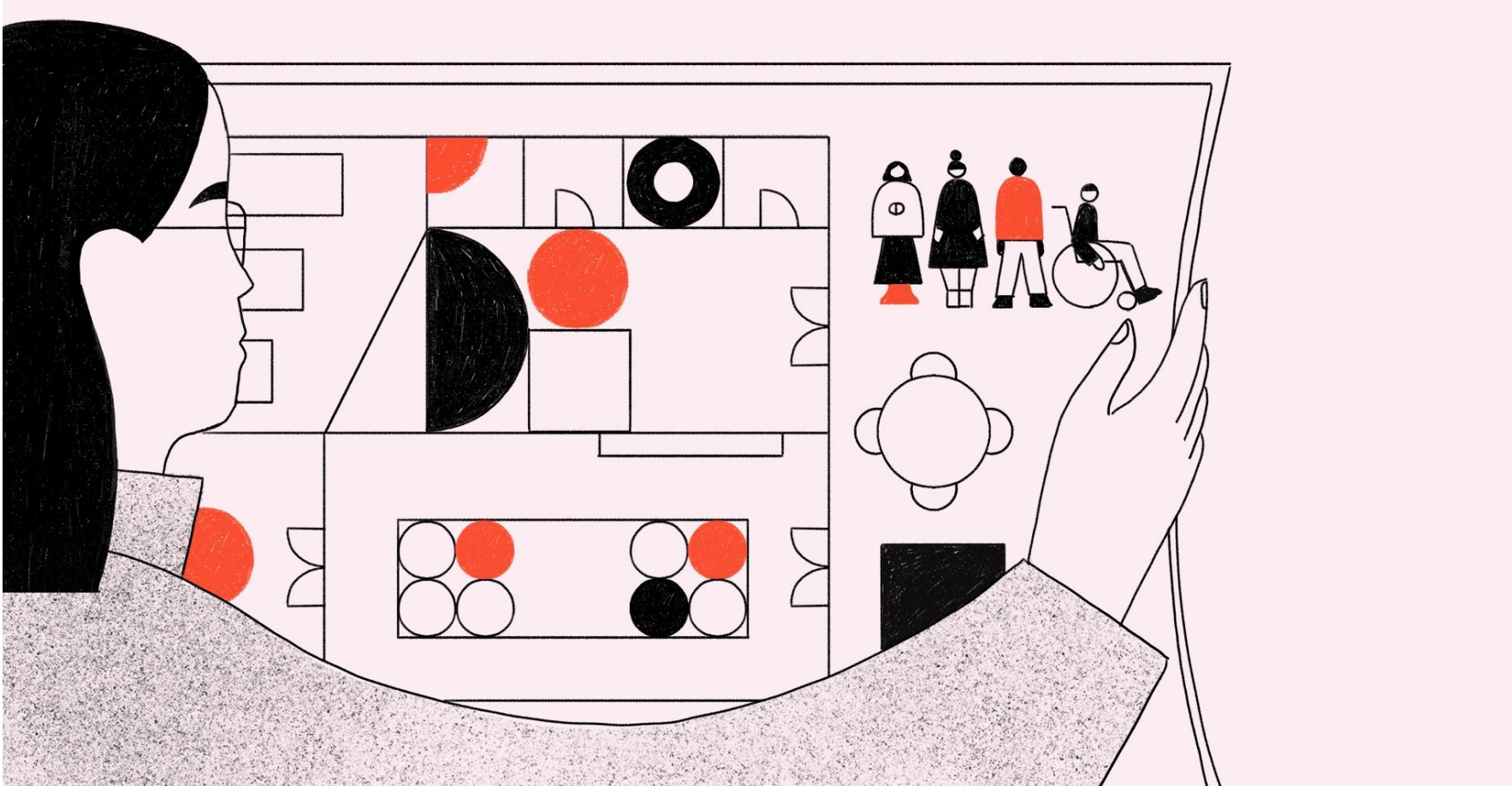
Strengthen community through fostering belonging. When everyone's experiences are valued and spaces provide what they need to succeed without special accommodation, people feel connected.

Equitable experiences



Support everyone's way of working through equitable experiences. This means taking steps to ensure that people are equipped to work their best in the office, at home, or elsewhere.

Inclusive environments



Transform your real estate through inclusive environments. This means eliminating cognitive, social, or physical barriers; making space intuitive and desirable; and encouraging autonomy.

New ways of working

**Creating better work experiences
in the office, at home, and
elsewhere**

Work from home



The home office is a critical piece of supporting the work experience for hybrid workers.

Community restoration



Provide areas that encourage people to interact with their extended networks—including the “weak ties” who are vital to their social health.

Team immersion



Long-term collaboration and spontaneous interaction are difficult to support virtually. And for most organizations, they weren't well supported even before the pandemic.

Individual focus and reflection



For individuals who struggle to focus while working from home, a return to the physical office can provide a respite for concentration and focused work.



Thank You