

# Top strategies for getting buy-in on your digital workplace initiative



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# WHY WE'RE HERE TODAY



(Pandemic, recession, stock market)

# **EVOLUTION OF TALENT**

(Employee-led, layoffs, quiet quitting)

# DIGITAL **ACCELERATION**

(Business must continue, optimize)

Change & uncertainty are here to stay

Businesses will always need top talent

Technology can provide a competitive advantage



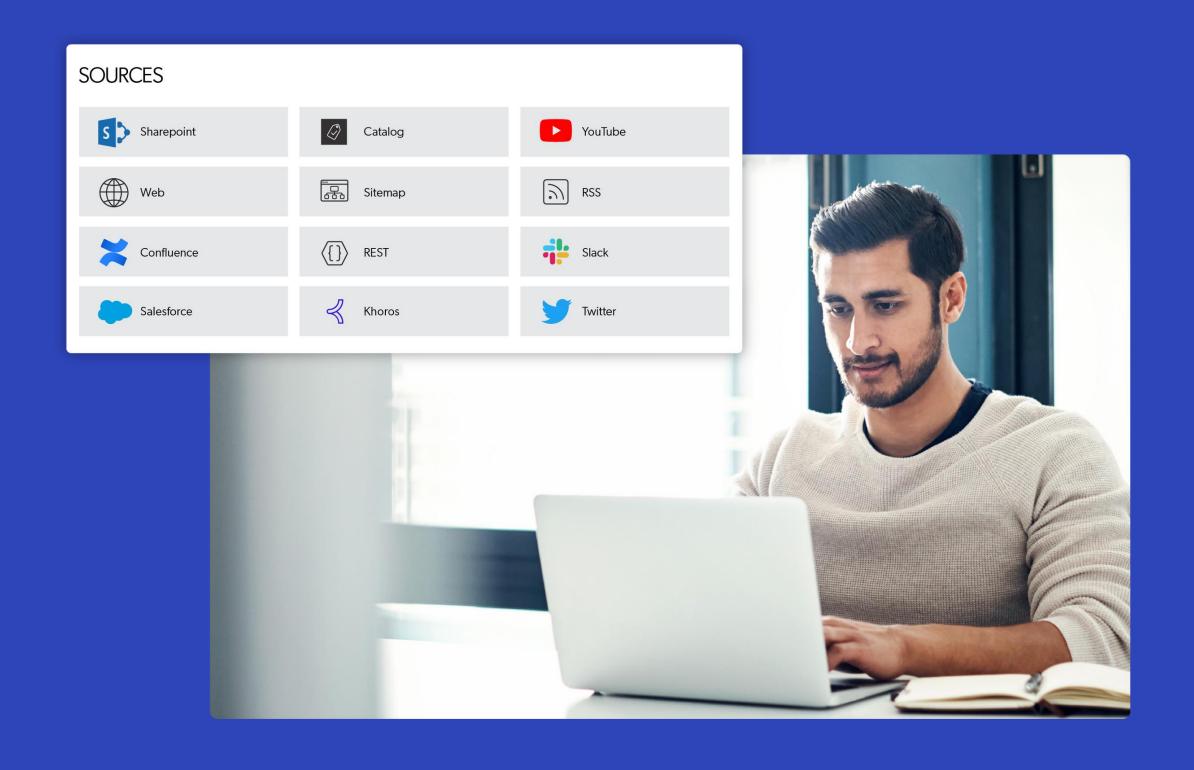
### WORKPLACE STATS THAT MATTER

- Employees spend nearly 50% of their day searching for the knowledge to do their jobs effectively
- 42% report feeling less confident about their work performance, as a result
- 31% said the frustration of not being able to find information made them feel burned out
- 16% said it made them want to leave their company

Source: <u>Coveo's Workplace Relevance Report 2022</u> (4K employees, over 18 years of age in the US & UK)



# THE INTELLIGENT WORKPLACE IS HERE



Unified search

Behavioral analytics

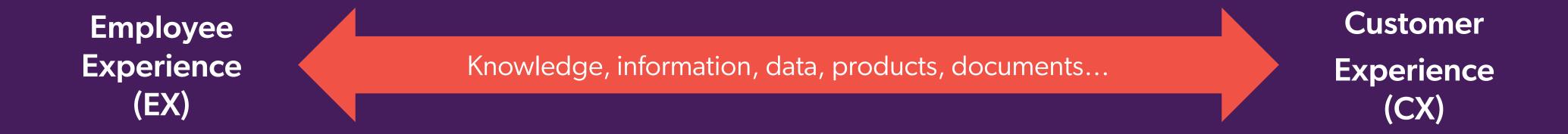
Proactive recommendations

Chatbots / intelligent assistants

In-product support



# WHY COMPANIES AREN'T INVESTING – OR INVESTING APPROPRIATELY? IS IT A LANGUAGE PROBLEM? A SKILLS PROBLEM? OR IS IT A MATTER OF PERSPECTIVE?





## LET'S ASK THE EXPERTS

A former CIO & digital trailblazer's perspective on getting support for your workplace initiative



### FINAL RECOMMENDATIONS

- Be dramatic about the need drama sells!
- Have clear project champions and stakeholders that can influence
- Start with a focus, don't boil the ocean
- Your taxonomy does not have to be perfect, let Al/ML/technology work for you
- Be clear on build vs. buy and what your organization can handle
- The business and IT are partners and face similar challenges in getting buy-in





# WANT MORE TIPS & STRATEGIES? **BOOK A WORKPLACE ASSESSMENT**

# Create the Digital Workplace of the Future

Request a free 30-min Workplace Assessment where our workplace experts will help you identify opportunity areas to improve employee experience.



Complimentary 30-min assessment to help you get buy in

